

# NAMPA HIGHWAY DISTRICT NO. 1

Commissioners: Dick Smith, Ernest Lowry, Franklin Kennedy

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## NAMPA HIGHWAY DISTRICT NO. 1 REGULAR BOARD MEETING May 14, 2026

**LOCATION:** Nampa Highway District Office  
Main Conference Room  
4507 12<sup>th</sup> Avenue Road  
Nampa, ID 83686

**TIME:** 8:00 a.m.

- **CALL MEETING TO ORDER**
- **PLEDGE OF ALLEGIANCE**
- **ADMINISTRATIVE ACTION ITEMS:**
  - Approve Regular Meeting Minutes from April 30, 2026
  - Review and Approve Agenda including Amendments.
  - Accounts Payable Review through May 14, 2026
- **8:15 A.M. – ACTION ITEM:** City of Nampa
- **9:00 A.M. – ACTION ITEM:** West River Subdivision – License Agreement for landscaping placed within the ROW prior to current owner
- **9:15 A.M. – ACTION ITEM:** Vogel Farms – Application to Vary Setback from 70ft to 45ft along Robinson Road
- **9:30 A.M. – ACTION ITEM:** Callie Etzel, & Connor Johnstone OneDigital - Medical, Dental, & Vision Renewal
- **10:00 A.M. – ACTION ITEM:** Eric Dalke – License Agreement to allow grass and landscape within the ROW.
- **DIRECTOR / ENGINEER’S REPORT**
  - **ACTION ITEM:** Authorize the Chairman to negotiate the sale of 6240 E. Locust Lane and to sign closing documents
- **NEW BUSINESS:**
- **UNFINISHED BUSINESS:**
- **PUBLIC DISCUSSION**
- **ACTION ITEM:** EXECUTIVE SESSION – I.C. 74-206 (1) (a), (b), (c), (d), (e), (f), or (i)
- **LEGAL COUNSEL REPORT**
- **ACTION ITEM: ADJOURNMENT**

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PAIGE RHOADES DISTRICT CLERK

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DATE & TIME POSTED



**NAMPA HIGHWAY DISTRICT NO. 1  
REGULAR MEETING**

**PRESENT:** Commissioner Dick Smith, Commissioner Ernest Lowry, and Commissioner Franklin Kennedy; Director Nick Lehman; District Clerk Paige Rhoades, ROW Agent Eddy Thiel; Clerk Nicole Barlow; Attorney Jay Kiiha  
**GUESTS:** Christopher Giambruno; Rolena Elliot; Christ Laster; Richie Brockel; Eric Dalke; Callie Etzel & Melissa Visker, One Digital;

Chairman Dick Smith called the meeting to order at 8:00 a.m. and all present said the Pledge of Allegiance.

Commissioner Lowry made a MOTION to approve the Regular Meeting Minutes from April 30, 2026. Commissioner Kennedy SECONDED the motion. MOTION CARRIED.

Commissioner Kennedy made a MOTION to approve the agenda as posted. Commissioner Lowry SECONDED the motion. MOTION CARRIED.

Commissioner Lowry made a MOTION to approve Accounts Payable through May 14, 2026. Commissioner Kennedy SECONDED the motion. MOTION CARRIED.

Director Nick Lehman began the Director's work report.

For the Robinson Road Railroad Overpass, Director Lehman advised the Board that the City of Nampa is working on having a consultant put together a grant application for the final design and construction of the Robinson Overpass. The cost will be \$10,000 so NHD's share is \$5,000.

Director Lehman requested that the Board go into Executive Session to discuss possible litigation.

At 8:22 a.m., Commissioner Lowry made a MOTION to go into Executive Session pursuant to IC 74-206(1)(f). Commissioner Kennedy SECONDED the motion. MOTION CARRIED. Upon roll call, Commissioner Smith voted "aye", Commissioner Lowry voted "aye", and Commissioner Kennedy voted "aye".

The Board concluded Executive Session at 8:35 a.m.

For the Robinson & Kuna Roundabout, the road crew has been working on building up the subbase and digging out the drainage swells. The electrician has installed their conduits and light pole bases. They have finished their work until after the paving is complete and they can pull wires and install the poles. The brick layer started on Monday and should be done by Friday, except for the top cap, which will be installed on Tuesday. Next week the road crew will start bringing in base material and preparing for concrete. The concrete contractor is scheduled to start May 26<sup>th</sup> and is scheduled for 3 weeks. Director Lehman advised the Board that paving is scheduled for June 22<sup>nd</sup>, 2026. Director Lehman advised the Board that depending on where we are at with the project, he would like to go from a hard closure to a soft closure so that we can allow local traffic through the intersection while the crew is chip sealing.

For the Robinson & Locust Roundabout, Director Lehman advised the Board that the realtor will be at the end of today's meeting to discuss a few offers on the property.

The Road Crew is now working on the Robinson & Kuna Roundabout. The crew has been brushing on Brent, Oak, Clark, Queen Anne, and Queen Victoria in preparation for the overlay project at the end of the month, May 26, 2026. They had cut back all the driveways, some of them were concrete and we had some angry patrons when the concrete was removed.

The Bridge Crew has started painting the pavement markings. Once the brick layer has finished the brick wall at the Robinson – Kuna Roundabout, they will backfill inside the wall and set the tractor and the seed drill in the middle.

At 9:00 a.m., Christopher Giambruno & Rolena Elliot, on behalf of West River Subdivision HOA, appeared before the Board to request a license agreement to allow for existing landscaping and a new pressurized irrigation line within the right-of-way. ROW Agent Eddy Thiel advised the Board that the existing landscape has been in the right-of-way for quite a while, but when the request for the pressurized irrigation line was made to the ROW Agent the license agreement was required. After discussion, Commissioner Lowry made a MOTION to approve the existing landscaping and allow for a pressurized irrigation crossing to run through the culvert under the driveway. Commissioner Kennedy SECONDED the motion. MOTION CARRIED.

At 9:15 a.m., Chris Lester & Deborah Englehardt-Vogel, appeared before the Board to discuss a setback variance from 70 feet to 45 feet along Robinson Road to build a secondary residence. ROW Agent Eddy Thiel addressed the Board with the request. Mr. Lester provided some additional information. After discussion, Commissioner Lowry made a MOTION to approve the setback from 70 feet to 45 feet to allow for a secondary residence. Commissioner Kennedy SECONDED the motion. MOTION CARRIED.

Director Lehman continued his report.

The Crusher Crew is crushing 1” base material. They will switch back to screening 1/4” chips next week.

Director Lehman gave the Board the Shop Report. Director Lehman advised the Board that both new mechanics have started work, Don Burns & Ryun Dennis.

Director Lehman advised the Board that he has been discussing with Engineer Kenny Dodd the holes in work that they have seen since Noble Lafferty has left. They feel they do need to fill that position so that Mr. Dodd can focus on the larger capital improvement projects that he was hired to complete. Director Lehman will put together a job description and post the position.

For the Sander Barn Settlement, Barrier Building has been working on driving piles beside each column foundation. They have to go down 60’ to hit suitable material. There have been some issues with the soil that they are encountering. They are reevaluating their process. Because of this, it may take them longer than originally anticipated.

Director Lehman & Payroll/HR Clerk Nicole Barlow discussed Budget topics as follows:

- FY2027 Wages, Clerk Nicole Barlow provided a few examples of proposed wages for several other districts. The Board discussed a cost of living increase that will be finalized during the budget approval.
- Longevity Pay – After last Board meeting, they discussed increasing the amount per year from \$50 a year to \$100 a year. The Board advised budgeting with the increase.
- Snow Duty Pay – as directed by the Board, Clerk Nicole Barlow provided the Board with the average cost for guys on call for Snow Duty. After discussion, the Board decided to increase the Snow Duty standby pay to \$35 per day.
- Persi 401k match – Clerk Nicole Barlow asked the Board if they would like to increase the employer match to 4% as discussed last fiscal year. The Board advised increasing the Persi 401k match to 4%.
- The Board discussed any options for celebrating our retirees at their retirement. No decisions were made.

At 9:30 a.m., Callie Etzel & Melissa Visker, with One Digital, appeared before the Board to discuss Medical, Vision, and Dental renewals for FY2027. They postponed the discussion at 10:00 a.m. to handle the rest of the agenda items.

At 10:00 a.m., Eric Dalke, appeared before the Board to discuss a license agreement to allow for grass and landscaping within the ROW alongside his property on W. Rio Drive. ROW Agent Eddy Thiel discussed the details with the Board. Mr. Dalke discussed a few additional details. After discussion, Commissioner Lowry made a MOTION to approve the license agreement to allow for grass and landscaping within the ROW alongside his property on W. Rio Drive. Commissioner Kennedy SECONDED the motion. MOTION CARRIED.

At 10:30 a.m., Richie Brockel, realtor on behalf of NHD, appeared before the Board to discuss 2 offers received on the property at 6240 E. Locust Lane. Commissioner Lowry made a MOTION to approve the counteroffer and authorize the Chairman to sign all closing documents and to negotiate 1 % variance if a second counteroffer comes. Commissioner Kennedy SECONDED the motion. MOTION CARRIED.

One Digital continued their presentation. After the presentation and discussion between the Board, Commissioner Kennedy made a MOTION to approve to continue with Select Health with the increase. Commissioner Lowry SECONDED the motion. MOTION CARRIED. For Dental and Vision, Payroll/HR Clerk Nicole Barlow will work with One Digital to get the details for a move to Metlife and will present that information to the Board once provided.

Commissioner Lowry made a MOTION to adjourn at 11:09 a.m. Commissioner Lowry SECONDED the motion. MOTION CARRIED.

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Chairman, Dick Smith

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Vice-Chairman, Ernest Lowry