

**NAMPA HIGHWAY DISTRICT NO. 1
REGULAR MEETING**

PRESENT: Commissioner Dick Smith, Commissioner Franklin Kennedy & Commissioner Ernest Lowry; Director Nick Lehman; ROW Agent Eddy Thiel; District Clerk Paige Rhoades;

GUESTS: Walt & Rita Minard; Kirsten Steel; Rick & Sharon Gutierrez; Noble & Molly Lafferty; Nathan Zahrt; Dustin Zahrt

Chairman Dick Smith called the meeting to order at 8:00 a.m. and all present said the Pledge of Allegiance.

Commissioner Lowry made a MOTION to approve the Regular Meeting Minutes from December 11, 2025, and Special Meeting Minutes from December 16, 2025. Commissioner Kennedy SECONDED the motion. MOTION CARRIED.

Commissioner Lowry made a MOTION to approve the agenda as posted. Commissioner Kennedy SECONDED the motion. MOTION CARRIED.

Commissioner Kennedy made a MOTION to approve Accounts Payable through December 30, 2025 and Payroll for the month of December. Commissioner Lowry SECONDED the motion. MOTION CARRIED.

Director Nick Lehman began the Director's work report.

For the Northside & Cherry Roundabout, Director Lehman advised the Board that NHD crews have finished up the multi-use path on the north side of Cherry Lane and have been preparing driveways to be paved. Staff are planning on getting the driveways paved next week. Director Lehman is still waiting for a proposed schedule from LaRiviere to finish up the concrete repairs.

For the 129k Pound Truck Route Evaluation, Director Lehman advised the Board that the Public Hearing is scheduled for 9 a.m. today.

For Robinson & Kuna Roundabout, Director Lehman advised the Board that at the Special Meeting on December 16th, 2025, the Commissioners rejected the lowest bid submitted by LaRiviere due to the project at Northside & Cherry not being completed and ongoing issues that have not been resolved. LaRiviere submitted a letter of objection to the commissioner's decision and Director Lehman would like to know how the Commissioners would like to proceed. After discussion, the Commissioners advised that there is no change to their decision and directed Director Lehman to send LaRiviere a letter stating that the bid was denied due to the uncompleted project at Northside & Cherry.

The Road Crew has been pulling shoulders and brushing throughout the district. The Crew has been doing some crack sealing and fixing potholes. They have been preparing the sidewalk for the Northside and Cherry Roundabout.

The Bridge Crew has been replacing culverts on McDermott Road. They installed the artwork at the Northside & Cherry Roundabout in the evening on December 11th, 2025.

The Crusher Crew has the crusher in the Lola Pit crushing 1” material.

Director Lehman provided the Board with the shop report.

Director Lehman advised the Board that Randy Haverfield has submitted the specification and bidding documents for the building settlement for him to review. Director Lehman anticipates putting the project out to bid after the first of the year.

For the Sand Shed extension, Director Lehman advised the Board that he is waiting for the contractor to start work on the sand shed. The contractor has not provided a definitive start date.

Director Lehman advised the Board that the office remodel has been completed.

Director Lehman advised the Board that the Day at the Capitol will be held on February 10, 2025.

Director Lehman advised the Board that Nampa Paving is willing to piggyback the paving for FY 2026 off of the FY2025 paving contract. Commissioner Lowry made a MOTION to approve the piggyback offer from Nampa Paving for FY2026 Miscellaneous Paving. Commissioner Kennedy SECONDED the motion. MOTION CARRIED.

Director Lehman discussed with the Board protocol for protecting NHD employees when they are out in the field talking with contractors and patrons. Commissioner Lowry recommended that staff should look into the possibility of installing cameras in vehicles. The Board advised Director Lehman to look into what that would cost to install cameras in the vehicles that would need cameras.

At 8:30 a.m., Morgan Browning, with Sorren CPA’s, appeared before the Board to present the FY2025 Audit report.

Director Lehman requested that the Board go into Executive Session to discuss personnel matters.

At 8:39 a.m., Commissioner Kennedy made a MOTION to go into Executive Session pursuant to IC 74-206 (1)(b). Commissioner Lowry SECONDED the motion. MOTION CARRIED. Upon roll call, Commissioner Smith voted “aye”, Commissioner Lowry voted “aye”, and Commissioner Kennedy voted “aye”.

The Board concluded Executive Session at 8:59 a.m.

Public Hearing for Designation of 129,000 lb. Truck Routes

At 9:00 a.m., Chairman Smith opened the Public Hearing for Designations of 129,000 lb. Truck Routes. Chairman Smith asked if any members of the audience wanted to speak. Those who spoke are listed:

- Rita Menard spoke in request to deny authorizing anymore trucks down Bennett Road.
- Kirsten Steel spoke in request to deny authorizing anymore trucks due to safety concerns on Bennett Road.
- Rick & Sharon Gutierrez spoke in request to deny authorizing anymore trucks down Bennett Road.
- Walt Menard spoke in request to deny authorizing anymore trucks down Bennett Road and wanted the Board to know that more of their neighbors wished they could have attended the meeting to speak as well.

Chairman Smith closed the hearing for anymore comments and advised the audience that no decision will be made today. There is more information that needs to be obtained prior to any decisions being made. This matter will be put on the agenda for decision at a later date.

Director Lehman requested that the Board go into Executive Session to discuss personnel matters.

At 9:17 a.m., Commissioner Kennedy made a MOTION to go into Executive Session pursuant to IC 74-206 (1)(b). Commissioner Lowry SECONDED the motion. MOTION CARRIED. Upon roll call, Commissioner Smith voted “aye”, Commissioner Lowry voted “aye”, and Commissioner Kennedy voted “aye”.

The Board concluded Executive Session at 10:46 a.m.

District Clerk Paige Rhoades presented and discussed the FY2025 Annual Road and Street Report. After discussion, Commissioner Lowry made a MOTION to approve & sign the FY2025 Annual Road and Street Report. Commissioner Kennedy SECONDED the motion. MOTION CARRIED.

District Clerk Paige Rhoades presented the financial reports for October and November 2025.

Commissioner Kennedy made a MOTION to adjourn at 11:18 a.m. Commissioner Lowry SECONDED the motion. MOTION CARRIED.

Chairman, Dick Smith

Vice-Chairman, Ernest Lowry