

NAMPA HIGHWAY DISTRICT NO. 1 REGULAR MEETING

PRESENT: Commissioner Dick Smith, Commissioner Franklin Kennedy & Commissioner Ernest Lowry; Director Nick Lehman; ROW Agent Eddy Thiel; District Clerk Paige Rhoades; and Attorney Jay Kiiha

GUESTS: Crystal Craig, City of Nampa; Austin Kline & Alem Dzanic, ICCU Bank

Chairman Dick Smith called the meeting to order at 8:00 a.m. and all present said the Pledge of Allegiance.

Commissioner Lowry made a MOTION to approve the Regular Meeting Minutes from October 30, 2025. Commissioner Smith SECONDED the motion. MOTION CARRIED.

Commissioner Lowry made a MOTION to approve the agenda as posted. Commissioner Kennedy SECONDED the motion. MOTION CARRIED.

Commissioner Lowry made a MOTION to approve Accounts Payable through November 6, 2025. Commissioner Smith SECONDED the motion. MOTION CARRIED.

Crystal Craig, with the City of Nampa, appeared before the Board to discuss some updates. Ms. Craig advised the Board that the proposed changes to the impact areas went before the Canyon County Board of Commissioners last week and they postponed the decision until later in November. Ms. Craig stated to the Board who the new Nampa City Mayor will be as well as the new council members who won the election.

Ms. Craig advised the Board that the Locust Lane & Hwy 45 project has been postponed until February so that the project can be paved once completed. They are worried if the project starts now, it will be too cold to pave by the time the project is completed.

Ms. Craig advised the Board that there are some issues with the Elijah Drain Crossing Project on 12th Ave and they will begin that project on November 13th. There will be closures in December and the project is estimated to be completed by April 15th, 2026.

Director Nick Lehman began the Director's work report.

For the Northside & Cherry Roundabout, Director Lehman advised the Board that LaRiviere is working on the punch list to finish up the project. They have been into liquidated damages since October 14, 2025. There has not been any change with this project, LaRiviere has still not completed the punch list.

The Road Crew has been pulling shoulders, brushing and crack sealing throughout the district. They have been repairing potholes throughout the district as well.

The Bridge Crew has been replacing culverts on Dewey Lane in preparation for the road rebuild that will begin after the first of the year. They have been installing culverts and irrigation structures throughout the district. Director Lehman advised the Board that the bridge crew had to install an irrigation box at the Northside & Cherry Roundabout.

The Crusher Crew has the crusher in the Lola Pit crushing 1" material.

Director Lehman provided the Board with the shop report.

Director Lehman advised the Board that Randy Haverfield, with Architecture Northwest, has submitted a proposal to put together specifications and bidding documents for the Sander Shed stabilization project. They will also cover construction administration services during construction. The proposal is for \$8,750.00.

Director Lehman advised the Board that the crew would like to be able to take home trees that they cut down while brushing for firewood. The Board advised Director Lehman that the employee would need to make arrangements with the property owner and take home the wood from the property owners' home on their own time. Once the firewood comes onto NHD property they cannot take it.

At 9:00 a.m., Austin Kline & Alem Dzanic, with ICCU Bank, appeared before the Board to discuss options for renewal of one CD the highway district has with ICCU. After discussion, Commissioner Lowery made a MOTION to authorize moving the CD into an 18-month term. Commissioner Kennedy SECONDED the motion. MOTION CARRIED.

Director Lehman advised the Board that he sent the foreman to a leadership conference a few weeks back and now the road foreman would like to begin an Employee of the Month event. The Board advised Director Lehman that they were not opposed but would like more information on how to proceed with selection of employee of the month so that way there is equal opportunity.

Director Lehman advised the Board that the construction company has been working on the office remodel upstairs.

Director Lehman provided the Board with a list of Employee Longevity checks. If the Board has no objection, Office staff will prepare the checks for the next Board meeting for approval. The Board had no objection.

District Clerk Paige Rhoades advised the Board that the audit has been going on this week and that so far everything has been going smoothly.

Chairman Smith and the Board discussed details about the upcoming convention.

Commissioner Lowry made a MOTION to adjourn at 9:35 a.m. Commissioner Kennedy SECONDED the motion. MOTION CARRIED.

Chairman, Dick Smith

Vice Chairman, Ernest Lowry